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Download a copy of the Environmental Services Schedule at:
http://www.caci.com/Contracts/GSA/0482_pricelist.pdf

ENVIRONMENTAL SERVICES

Contract Number: GS-10F-0482R

Special Item No. 899-1	Environmental Planning Services & Documentation
Special Item No. 899-4	Waste Management Services
Special Item No. 899-7	Geographic Information Services

COMPANY OVERVIEW:

CACI provides the solutions needed to prevail in today's new era of defense, intelligence, and e-government. Our solutions lead the transformation of defense and intelligence, assure homeland security, enhance decision-making, and help government to work smarter, faster, and more responsively. CACI, a member of the Russell 2000 and S&P SmallCap 600 indices, provides dynamic careers for over 9,500 employees working in over 100 offices in the U.S. and Europe. Visit CACI on the web at <http://www.caci.com/>.

We serve an international clientele whose needs span: Defense, Communications, Aerospace, Litigation support, Transportation, Finance, Manufacturing, Engineering, Logistics, Healthcare, Insurance, Energy, and the Environment.

GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: GSAAAdvantage.gov

ENVIRONMENTAL SERVICES

Federal Supply Group: 899

Class: F999

Special Item No. 899-1 Environmental Planning Services & Documentation
Special Item No. 899-4 Waste Management Services and Software
Special Item No. 899-7 Geographic Information Services

Contract Number: GS-10F-0482R

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at:
<http://www.fss.gsa.gov>

Contract Period:
September 27, 2005 through September 26, 2010

CACI ISS. Inc.
14151 Park Meadow Drive
Chantilly, VA 20151
TEL 703-679-4177
FAX 703-679-3402
Web Address: www.caci.com

Business Size: Large

Includes through Modification FX50, November 30, 2007

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CUSTOMER INFORMATION:

1a. Table of awarded special item number(s):

SIN 899-1, SIN 899-4, and SIN 899-7

1b. Identification of the lowest priced model number

Not Applicable

1c. Description of all corresponding commercial job titles, experience, functional responsibility and education

See the section on Labor Category Descriptions

2. Maximum order.

\$5,000,000.00

3. Minimum order.

\$100.00

4. Geographic coverage (delivery area).

Domestic Only

5. Point(s) of production (city, county, and State or foreign country)

Same as Company address

6. Discount from list prices or statement of net price.

Government net prices (discounts already deducted)

7. Quantity discounts.

None offered

8. Prompt payment terms.

Net 30 Days

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold.

Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.

Will accept over \$2,500.

10. Foreign items (list items by country of origin).

None

11a. Time of delivery. (Contractor insert number of days.)

Specified on the Task Order

11b. Expedited Delivery.

Items available for expedited delivery are noted in this price list.

11c. Overnight and 2-day delivery.

The schedule customer may contact the Contractor for rates for overnight and 2-day delivery.

11d. Urgent Requirements.

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing). If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. F.O.B. point(s).

Destination

13a. Ordering address(es).

Ordering Information	
	CACI-ISS, Inc. GSA Program Management Office 14151 Park Meadow Drive Chantilly, VA 20151 (703) 679-4177 Fax: (703) 679-3402

13b. Ordering procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es).

Mail in Payment Address	
	CACI-ISS, Inc. P.O. Box 630967 Lockbox #630967 Baltimore MD 21263-0967
Electronic Payment Remittance	
	Bank of America ABA Routing Transit # 051000017 CACI International, Inc. Account # 0011211189

15. Warranty provision.

Contractor's standard commercial warranty

16. Export packing charges, if applicable.

Not Applicable

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).

Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable).

Not Applicable

19. Terms and conditions of installation (if applicable).

Not Applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).

Not Applicable

20a. Terms and conditions for any other services (if applicable).

Not Applicable

21. List of service and distribution points (if applicable).

Not Applicable

22. List of participating dealers (if applicable).

Not Applicable

23. Preventive maintenance (if applicable).

Not Applicable

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).

Not Applicable

24b. Section 508

If applicable, Section 508 compliance information on the services in this contract are available in Electronic and Information Technology (EIT) at the following:

<http://www.caci.com/Contracts/508.shtml>

The EIT standard can be found at: www.Section508.gov/.

25. Data Universal Number System (DUNS) number.

616205675

26. Notification regarding registration in Central Contractor Registration (CCR) database.

CACI-ISS is registered in the CCR database

27. Uncompensated Overtime.

CACI has an established cost accounting system, approved by DCAA, which records all hours worked, including uncompensated hours for all employees regardless of the contract type. All uncompensated overtime hours are included in CACI's base for allocation of overhead costs. No uncompensated effort will be performed without supervision. Uncompensated effort is supported by clerical and secretarial personnel only when necessary; i.e., if the uncompensated effort would otherwise be unproductive. Employees are required or encouraged to perform uncompensated effort only when necessary to refine work products, meet deliverable deadlines, or otherwise respond to customer requirements.

Labor Category Descriptions

1 Environmental Program Manager:

Responsible for management of very large programs, extremely complex programs, or multiple simultaneous projects or research efforts. This individual represents senior level management whose competency concerning effectiveness and efficiency in managing dedicated overall program activity is paramount to contract success. Organizes, directs and coordinates planning and production of all program/effort activities. Must possess excellent oral and written communication skills, with demonstrated capability of dealing with all levels of management personnel, task/project managers and client representatives. Responsible for the performance of all program/effort requirements. Meets with appropriate client management personnel, other program managers and client agency representatives. Formulates and reviews strategic plans, subcontracts, and deliverable items. Responsible for the coordination of all functions of program/effort staff. Actively applies quality assurance measures to the management and performance of the program/effort.

Education and Experience Requirements:

Bachelor Degree in Chemistry, Biology, Environmental Science or related field, Master Degree in Business Administration or related field, a minimum of 18 years intensive and progressive experience in managing large programs or multiple projects. Seven (7) years experience supervising, five (5) years managing projects of at least 10 personnel. PMI certification (PMP or CAPM) desired.

2 Deputy Environmental Program Manager:

Serves as the counterpart to the client program/technical manager and for a complex program. Manages program/technical support operations involving multiple tasks/projects and personnel at diverse locations. Organizes, directs and coordinates planning and execution of all program/technical support activities. Shall have demonstrated information technology expertise and communication skills to be able to interface with all levels of management. Assigns duties and reviews work of subordinates. Establishes and alters (as necessary) management structure within the program to effectively direct program/technical support activities. Meets and confers with client management officials regarding the status of specific ISS program/technical activities and progress. Resolves problems, issues or conflicts as required. Ensures that program schedule, performance, and deliverables are met.

Education and Experience Requirements:

Bachelor Degree in Chemistry, Biology, Environmental Science or related field, a minimum of 8-10 years intensive and progressive experience in management of large programs or multiple simultaneous projects. Three (3) years experience supervising, three (3) years managing projects of at least 10 personnel. PMI certified PMP desired.

3 Environmental Project Manager:

Responsible for large projects or significant segment of a large complex project. Leads team on large projects or significant segment of large complex projects. Translate customer requirements into formal agreements and plans to culminate in customer

acceptance of results, or have acceptance in the targeted market, while meeting business objectives. Works with client to identify business requirements and develops the proposal. Subsequently leads a team in the initiating, planning, controlling, executing, and closing tasks of a project or segment of a project to produce the solution deliverable. Execute a wide range of process activities beginning with the request for proposal through development, test and final delivery. Formulates partnerships between customer, suppliers and staff. Anticipates potential project related problems. Utilizes refined techniques for identifying, eliminating or mitigating solution, project, and business risk. Understands customer, industry and business trends. Applies this understanding to meet project objectives. As appropriate, challenges the validity of given procedures and processes with a view toward enhancement or improvement. Analyzes information and situations and implements actions, independently and or through the management team to ensure project objectives are met. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, methodology, tools, and solution components.

Education and Experience Requirements:

Bachelor Degree in Chemistry, Biology, Environmental Science or related field, a minimum of 6-8 years intensive and progressive experience in management of large programs. Three (3) years experience supervising, three (3) years managing projects of at least 10-15 personnel. PMI certified PMP desired.

4 Environmental Engineer - Senior:

Provides high-level scientific or engineering environmental services. Applies advanced, high-level mathematical, engineering and scientific principles and methods to complex environmental problems. Uses computer tools to solve highly complex scientific or engineering problems. Performs analytical studies and develops new processes to improve methods. Responsible for all phases of complex scientific and engineering projects such as research, design, development, testing, modeling, simulating, training, and documentation.

Educational and Experience Requirements:

Ph.D. degree from an accredited college or university with a curriculum or major field of study, that provides substantial knowledge in task-related scientific or engineering disciplines plus 5 yrs experience. May be substituted with a Bachelor degree +10 years experience or Master degree +8 year's experience.

5 Environmental Engineer:

Provides high-level scientific or engineering environmental services. Applies advanced, high-level mathematical, engineering and scientific principles and methods to complex environmental problems. Uses computer tools to solve highly complex scientific or engineering problems. Performs analytical studies and develops new processes to improve methods. Responsible for all phases of complex scientific and engineering projects such as research, design, development, testing, modeling, simulating, training, and documentation.

Educational and Experience Requirements:

Master degree from an accredited college or university with a curriculum or major field of study that provides substantial knowledge in task-related scientific or engineering disciplines plus 5 yrs experience. Educational credential may be substituted with a Bachelor degree +8 years experience.

6 Environmental, Health, and Safety Engineer IV:

Develops, implements and maintains company policies adhering to local, state and federal environmental, health and safety regulations. Involved in the design and development of facilities, work areas and work procedures and makes environmental, health and safety recommendations accordingly. Responsible for preparing, maintaining, and updating environmental policy and procedure manuals. Ensures compliance with all environmental, health and safety regulations, and keeps abreast of any changes to laws and regulations that impact the organization. Serves as contact with all federal, state, and local regulatory bodies. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of complex tasks. May lead and direct the work of others. A wide degree of creativity and latitude is expected. Typically reports to a supervisor or manager.

Educational and Experience Requirements:

Bachelor degree in Chemistry, Biology, Environmental Science, or a related engineering or science discipline from an accredited college or university, with 6-8 years of experience in the field or in a related area.

7 Environmental, Health, and Safety Engineer III:

Implements and maintains company policies adhering to local, state and federal environmental, health and safety regulations. Involved in the design and development of facilities, work areas and work procedures and makes environmental, health and safety recommendations accordingly. Responsible for preparing, maintaining, and updating environmental and policy and procedure manuals. Ensures compliance with all environmental, health and safety regulations, and keeps abreast of any changes to laws and regulations that impact the organization. Serves as contact with all federal, state, and local regulatory bodies. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.

Educational and Experience Requirements:

Bachelor degree in Environmental Engineering, Earth Science, or a related engineering or science discipline from an accredited college or university, with 4-7 years of experience in the field or in a related area. Product/ technology certification from appropriate training institution(s) is desirable.

8 Environmental, Health, and Safety Engineer II:

Implements and maintains company policies adhering to local, state and federal environmental, health and safety regulations. Involved in the design and development of facilities, work areas and work procedures and makes environmental, health and safety recommendations accordingly. Responsible for preparing, maintaining, and updating

environmental policy and procedure manuals. Ensures compliance with all environmental, health and safety regulations, and keeps abreast of any changes to laws and regulations that impact the organization. Serves as contact with all federal, state, and local regulatory bodies. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Earth Science, or a related engineering or science discipline from an accredited college or university, with 2-5 years experience. Product/technology certification from appropriate training institution(s) is desirable.

9 Environmental, Health, and Safety Engineer I:

Implements and maintains company policies adhering to local, state and federal environmental, health and safety regulations. Involved in the design and development of facilities, work areas and work procedures and makes environmental, health and safety recommendations accordingly. Responsible for preparing, maintaining, and updating environmental policy and procedure manuals. Ensures compliance with all environmental, health and safety regulations, and keeps abreast of any changes to laws and regulations that impact the organization. Serves as contact with all federal, state, and local regulatory bodies. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Typically reports to a supervisor.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Earth Science, or a related engineering or science discipline from an accredited college or university, with 0-3 years experience. Product/technology certification from appropriate training institution(s) is desirable.

10 Environmental Compliance Specialist-Senior:

Conducts required environmental tests, analysis and observations. Evaluates results and makes recommendations as necessary for maintaining compliance with regulatory agencies. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May direct and lead the work of others. Typically reports to a manager or head of a unit/department. A wide degree of creativity and latitude is expected.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, and a minimum of 4 years experience, of which 3 years should be specialized experience in a laboratory/clinical work environment.

11 Environmental Compliance Specialist:

Conducts required environmental tests, analysis and observations. Evaluates results and makes recommendations as necessary for maintaining compliance with regulatory agencies. Familiar with standard concepts, practices, and procedures within a particular

field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a supervisor or manager. A certain degree of creativity and latitude is required.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 2-4 years experience, of which 3 years should be specialized experience in a laboratory/clinical work environment.

12 Soil Conservationist:

Develops and implements policies and procedures for soil erosion control, moisture conservation, and sound land use. Conducts and participates in environmental studies. Applies a wide range concepts, practices, and procedures from two or more specialized fields of science, such as agronomy, soil science, forestry, or agriculture. May direct the work of a small group of employees. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager and may be considered the lead for a specific area or unit..

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 5 years experience, of which 3 years should be specialized experience in a laboratory/clinical work environment.

13 Soil Scientist:

Studies, investigates, and conducts experiments on different soil/plant types to determine use capabilities of soils, and effects of alternative practices on soil productivity. Applies a wide range concepts, practices, and procedures from two or more specialized fields of science, such as agronomy, soil science, forestry, or agriculture. May direct the work of a small group of employees. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager and may be considered the lead for a specific area or unit.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 5 years experience, of which 3 years should be specialized experience in a laboratory/clinical work environment.

14 Environmental Subject Matter Expert III:

Provides expert technical knowledge and skill for specialized environmental/ecological areas specified in the task-specific requirements. Experienced in environmental science and applying high-level analysis, design, integration, documentation, and implementation methodologies on complex problems that requires in-depth knowledge of the subject matter for effective performance. Participates as needed in all phases of task solution design and development with emphasis on the planning, analysis, modeling, simulation, testing, integration, documentation and implementation phases, as may be needed. Applies engineering and scientific principles, methods and knowledge and expertise to

specific requirements and in the process uses advanced mathematical principles and methods to arrive at practical, innovative solutions. Designs and prepares technical reports, databases, studies, and related documentation, makes charts and graphs to record results. Possesses expert-level knowledge of task-specific requirements and is skilled in preparing technical reports and providing other services required.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 11-15 years experience, of which 8 years should be specialized, hands-on experience including a laboratory/clinical work environments.

15 Environmental Subject Matter Expert II:

Provides expert technical knowledge and skill for specialized environmental/ecological areas specified in the task-specific requirements. Experienced in environmental science and applying high-level analysis, design, integration, documentation, and implementation methodologies on complex problems that requires in-depth knowledge of the subject matter for effective performance. Participates as needed in all phases of task solution design and development with emphasis on the planning, analysis, modeling, simulation, testing, integration, documentation and implementation phases, as may be needed. Applies engineering and scientific principles, methods and knowledge and expertise to specific requirements and in the process uses advanced mathematical principles and methods to arrive at practical, innovative solutions. Designs and prepares technical reports, databases, studies, and related documentation, makes charts and graphs to record results. Possesses expert-level knowledge of task-specific requirements and is skilled in preparing technical reports and providing other services required.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 8-10 years experience, of which 4 years should be specialized, hands-on experience including a laboratory/clinical work environments.

16 Environmental Subject Matter Expert I:

Provides expert technical knowledge and skill for specialized environmental/ecological areas specified in the task-specific requirements. Experienced in environmental science and applying high-level analysis, design, integration, documentation, and implementation methodologies on complex problems that requires in-depth knowledge of the subject matter for effective performance. Participates as needed in all phases of task solution design and development with emphasis on the planning, analysis, modeling, simulation, testing, integration, documentation and implementation phases, as may be needed. Applies engineering and scientific principles, methods and knowledge and expertise to specific requirements and in the process uses advanced mathematical principles and methods to arrive at practical, innovative solutions. Designs and prepares technical reports, databases, studies, and related documentation, makes charts and graphs to record results. Possesses expert-level knowledge of task-specific requirements and is skilled in preparing technical reports and providing other services required.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 5-7 years experience, of which 3 years should be specialized, hands-on experience including a laboratory/clinical work environments.

17 Quality Assurance Engineer IV:

Develops and directs implementation of standard environmental project Quality Assurance Plans and the implementation of procedures that conform to the requirements of the contract. Responsible for verifying that each functional component of the project follows a defined process that conforms with contractual requirements. Reports findings to project staff, line management, and the customer, as appropriate. Provides an independent assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the contractor's process. May report to an executive or a manager. A wide degree of creativity and latitude is expected. Leads and directs the work of others. A wide degree of creativity and latitude is expected. May report to an executive or a manager.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 6-8 years of hands-on Environmental Engineering, hazardous waste handling/disposal or related experience.

18 Quality Assurance Engineer III:

Develops and implements standard environmental project Quality Assurance Plans and the implementation of procedures that conform to the requirements of the contract. Responsible for verifying that each functional component of the project follows a defined process that conforms with contractual requirements. Reports findings to project staff, line management, and the customer, as appropriate. Provides an independent assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the contractor's process. May report to an executive or a manager. A wide degree of creativity and latitude is expected.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 5-6 years of hands-on Environmental Engineering, hazardous waste handling/disposal or related experience.

19 Quality Assurance Engineer II:

Responsible for development of standard environmental project Quality Assurance Plans and the implementation of procedures that conform to the requirements of the contract. Responsible for verifying that each functional component of the project follows a defined process that conforms with contractual requirements. Reports findings to project staff, line management, and the customer, as appropriate. Provides an independent assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the contractor's process.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 2-4 years of hands-on Environmental Engineering, hazardous waste handling/disposal or related experience.

20 Quality Assurance Engineer I:

Supports development of standard environmental project Quality Assurance Plans and the implementation of procedures that conform to the requirements of the contract.

Responsible for verifying that each functional component of the project follows a defined process that conforms with contractual requirements. Reports findings to project staff, line management, and the customer, as appropriate. Provides an independent assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the contractor's process.

Education and Experience Requirements:

Bachelor degree in Environmental Engineering, Chemistry, Biology, or a related engineering or science discipline from an accredited college or university, with 2-4 years of hands-on Environmental Engineering, hazardous waste handling/disposal or related experience.

21 Database Analyst IV:

Reviews, evaluates, designs, implements and maintains company database[s]. Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Writes codes for database access, modifications, and constructions including stored procedures. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May provide consultation on complex projects and is considered to be the top level contributor/specialist. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.

Education and Experience Requirements:

Bachelor degree in Computer Science, Engineering or other technical field with 6-8 years of hands-on software engineering and database development experience.

22 Database Analyst III:

Reviews, evaluates, designs, implements and maintains company database[s]. Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Writes codes for database access, modifications, and constructions including stored procedures. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May provide consultation on complex projects and is considered to be the top level contributor/specialist. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.

Education and Experience Requirements:

Bachelor degree, preferably in Computer Science, Engineering or other technical field, with 4-6 years of hands-on software engineering and database development experience.

23 Database Analyst II:

Reviews, evaluates, designs, implements and maintains company database[s]. Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Writes codes for database access, modifications, and constructions including stored procedures. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Education and Experience Requirements:

Bachelor degree, preferably in Computer Science, Engineering or other technical field, with 2-4 years of hands-on software engineering or database development experience.

24 Database Analyst I:

Reviews, evaluates, designs, implements and maintains company database[s]. Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Writes codes for database access, modifications, and constructions including stored procedures. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment. Typically reports to a project leader or manager.

Education and Experience Requirements:

Bachelor degree, preferably in Computer Science, Engineering or other technical field, with 0-2 years of hands-on software engineering or database development experience.

25 Data Security Analyst-Senior:

Maintains systems to protect data from unauthorized users. Identifies, reports, and resolves security violations. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager

Education and Experience Requirements:

Bachelor degree, preferably in Computer Science, Engineering or other technical field, with 2-4 years of hands-on IT systems and/or information security experience.

26 Data Security Analyst:

Maintains systems to protect data from unauthorized users. Identifies, reports, and resolves security violations. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager

Education and Experience Requirements:

Bachelor degree, preferably in Computer Science, Engineering or other technical field, with 0-2 years of hands-on IT systems and/or information security experience.

27 Environmental Scientist/Engineer-Senior:

Participates in all phases of environmental science and engineering projects such as research, design, development, testing, modeling, simulating, training, and documentation. Provides high level scientific or engineering services. Applies advanced higher level mathematical, engineering or scientific principles and methods to complex technical problems. Uses computer tools to solve highly complex scientific or engineering problems. Performs analytical studies and develops new processes to improve methods. Responsible for all phases of complex scientific and engineering projects such as research, design, development, testing, modeling, simulating, training, and documentation.

Education and Experience Requirements:

Ph.D. degree from an accredited college or university with a curriculum or major field of study, that provides substantial knowledge in task related scientific or engineering disciplines plus 5 yrs experience. May be substituted with a Bachelor's degree plus 10 years experience or Master's degree +8 year's experience.

28 Environmental Scientist/Engineer:

Participates in all phases of environmental science and engineering projects such as research, design, development, testing, modeling, simulating, training, and documentation. Provides high level scientific or engineering services. Applies advanced higher level mathematical, engineering or scientific principles and methods to complex technical problems. Uses computer tools to solve highly complex scientific or engineering problems. Performs analytical studies and develops new processes to improve methods. Responsible for all phases of complex scientific and engineering projects such as research, design, development, testing, modeling, simulating, training, and documentation.

Education and Experience Requirements:

Ph.D. degree from an accredited college or university with a curriculum or major field of study, that provides substantial knowledge in task related scientific or engineering disciplines plus 3 yrs experience. May be substituted with a Bachelor's degree plus 8 years experience or Masters degree plus 6 year's experience.

29 Environmental Test Engineer III:

Subject matter expert providing testing expertise in for the support of user requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection. Responsible for ensuring that the test design and documentation support all applicable client, agency or industry standards time lines and budgets. Responsible for ensuring that testing conclusions and recommendations are fully supported by test results, and project managers are fully informed of testing status and application deviations from documented user requirements.

Education and Experience Requirements:

Bachelor degree in Chemistry, Biology, Environmental Science, or a related engineering or science discipline from an accredited college or university, with 4-6 years of specialized Environmental Engineering or Remediation project experience. Specialized experience may include environmental engineering, site environmental remediation, or hazardous waste handling/disposal. Product/technology certification from appropriate training institution(s) in scientific testing technology is desirable.

30 Environmental Test Engineer II:

Performs analysis of documented user requirements and directs or assists in the design of test plans in support of user requirements for moderately complex to complex software/hardware applications. Reviews user application system requirements documentation; designs, defines and documents unit and application test plans; Transforms test plans into test scripts and executes those scripts. May participate in all phases of risk management assessment and software/hardware development under the direction of a Senior Test Engineer. Responsible for ensuring proper execution of test scripts, and documentation of test results in test logs or defect tracking systems. Responsible for ensuring that the test designs and documentation support all applicable client, agency or industry standards, time lines and budgets. Responsible for the development of test data to be used in performing the required tests. Responsible that testing conclusions and recommendations are fully supported by test results, and those project managers are fully informed of testing status and application deviations from documented user requirements. Responsible for/or assists in the analysis of test results, documents conclusions and makes recommendations as supported by such analysis.

Education and Experience Requirements:

Bachelor degree in Chemistry, Biology, Environmental Science, or a related engineering or science discipline from an accredited college or university, with 2-4 years of specialized Environmental Engineering or Remediation project experience. Specialized experience may include environmental engineering, site environmental remediation, or hazardous waste handling/disposal. Product/technology certification from appropriate training institution(s) in scientific testing technology is desirable.

31 Environmental Test Engineer I:

Performs formal system testing activities for a particular project or subset of a larger project under supervision of more experienced test personnel. May participate in support of user requirements for simple to moderately complex software/hardware applications under the direction of a Senior Test Engineer. Executes defined test cases and procedures as detailed in the test documentation. Assists with the collection of data and technical information used in the development of test documentation. Assist in the development of test data to be used in performing required tests. Responsible for Documentation of test results in the proper logs and/or tracking systems. Participates in selected phases of risk management assessment and software/hardware development under the direction of more experienced personnel. May participate in the development of test scripts and is responsible for ensuring proper execution of those test scripts. Under the direction of more experienced personnel, may be responsible for ensuring that test designs and documentation supports selected client, agency or industry standards and time lines.

Responsible for ensuring that testing conclusions and recommendations are supported by test results. Responsible for or assists in the analysis of test results and documents conclusions.

Education and Experience Requirements:

Bachelor degree in Chemistry, Biology, Environmental Science, or a related engineering or science discipline from an accredited college or university, with 0-2 years of specialized Environmental Engineering or Remediation project experience. Specialized experience may include environmental engineering, site environmental remediation, or hazardous waste handling/disposal. Product/technology certification from appropriate training institution(s) in scientific testing technology is desirable.

32 Geographic Information Systems Analyst/Programmer-Senior:

Responsible for providing complex application programming and development support on networks and/or PC's. Specific duties include, but are not limited to: Coding and designing new and/or modifying programs; modifying scripts as required; controlling system testing; debugging, reviewing and approving output; preparing user, operation and program documentation based upon established policies; regularly providing guidance and training to less experienced programmer analysts and working with users to ensure needs are met. Responsibilities include, but are not limited to: 3D modeling, slope, volume, area, hills hade analysis, raster rectification & registration, spatial modeling, 3D movie flyby's, surface modeling, Image analysis, cartography, demographic modeling, travel time and cost analysis, route analysis, training, creation of FGDC metadata, operating and maintenance of GPS unit. Creation of geospatial data, general surveying using an EDM and GPS device, operation of the GPS unit, recording and mapping of the GPS data, creation of and maintaining the GIS databases, creation of thematic mapping with various software applications such as, but not limited to: ArcIMS for various interactive mapping themes. Software used to accomplish these tasks may be any of the following: ArcView(ESRI), ArcInfo, ArcIMS(ESRI), AutoCAD 2000NT, Dreamweaver HTML editor, Adobe PhotoShop, Adobe Acrobat & PDFWriter, and numerous other programs running on a clients Intra/Extranet servers.

Education and Experience Requirements:

Bachelor degree from an accredited college or university in GIS, Geography, Earth Sciences, Urban and Regional Planning or applicable training certificate from an accredited institution with at least 5 years experience. Minimum of 3 years of intensive and progressive experience in a field requiring extensive use of GIS and related tools.

33 Geographic Information Systems Analyst/Programmer:

Responsible for providing application programming and development support on networks and/or PC's. Specific duties include, but are not limited to: Coding and designing new and/or modifying programs; modifying scripts as required; controlling system testing; debugging, reviewing and approving output; preparing user, operation and program documentation based upon established policies; regularly providing guidance and training to less experienced programmer analysts and working with users to ensure needs are met. Responsibilities include, but are not limited to: 3D modeling, slope, volume, area, hills hade analysis, raster rectification & registration, spatial modeling, 3D movie flyby's, surface modeling, Image analysis, cartography, demographic modeling,

travel time and cost analysis, route analysis, training, creation of FGDC metadata, operating and maintenance of GPS unit. Creation of geospatial data, general surveying using an EDM and GPS device, operation of the GPS unit, recording and mapping of the GPS data, creation of and maintaining the GIS databases, creation thematic mapping with various software applications such as, but not limited to: ArcIMS for various interactive mapping themes. Software used to accomplish these tasks may be any of the following: ArcView(ESRI), ArcInfo, ArcIMS(ESRI), AutoCAD 2000NT, Dreamweaver HTML editor, Adobe PhotoShop, Adobe Acrobat & PDFWriter, and numerous other programs running on a clients Intra/Extranet servers.

Education and Experience Requirements:

Bachelor degree from an accredited college or university in GIS, Geography, Earth Sciences, Urban and Regional Planning or applicable training certificate from an accredited institution with at least 3 years experience. Minimum of 1 year of intensive and progressive experience in a field requiring extensive use of GIS and related tools.

34 Environmental Threat Specialist III:

Provides customer support in developing comprehensive, “total” solutions to environmental threat-related problems and their impact on ecological systems. Manages and performs environmental threat identification and impact assessments, threat reduction measures, crisis management, consequence management, and training and mitigation/remediation support. Manages environmental threat, vulnerability, and mitigation/remediation capability assessments including anti-terrorism scenario modeling and simulations. Identifies and implements environmental threat reduction measures including plans, policies, and procedures; risk management planning; physical and cyber security; mechanical, structural, and architectural reviews, and business continuity planning. Directs crisis response including first response; active defense; civil support; explosive, chemical, biological, radiological, and nuclear incident response; medical response; information continuity; and continuity of operations. Manages consequence activities including disaster recovery, remediation logistics, information recovery, medical support and decontamination. Implements environmental threat training and performance support with emphasis on monitoring and measuring performance, implementing lessons learned, enforcing standards, test scenarios, and information center operations. Solutions are based on a firm understanding of government/industry policies, regulations, practices, procedures, customer and mission requirements; emerging data fusion, knowledge management, biometric, physical, information, telecommunications, and cyber security technologies; and knowledge of specific environmental threats and threat delivery mechanisms. Manages complex environmental services projects and provides guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines and is able to work on multiple tasks.

Education and Experience Requirements:

Master degree in Chemistry, Biology, Environmental Science, or a related engineering or science discipline from an accredited college or university. Requires of 8-10 years experience of which at least 4 years must be specialized. Specialized experience may include environmental engineering, site environmental remediation, hazardous waste handling/disposal, or environmental impact analysis. Certification from appropriate

training institution(s) in scientific testing and analysis technology is desirable. Additional experience in regulatory enforcement, site security, military, foreign affairs, civil defense, anti-terrorism/counter terrorism, asymmetric warfare, or a related field is desirable.

35 Environmental Threat Specialist II:

Provides customer support in developing comprehensive, “total” solutions to environmental threat-related problems and their impact on ecological systems. Manages and performs environmental threat identification and impact assessments, threat reduction measures, crisis management, consequence management, and training and mitigation/remediation support. Manages environmental threat, vulnerability, and mitigation/remediation capability assessments including anti-terrorism scenario modeling and simulations. Identifies and implements environmental threat reduction measures including plans, policies, and procedures; risk management planning; physical and cyber security; mechanical, structural, and architectural reviews, and business continuity planning. Directs crisis response including first response; active defense; civil support; explosive, chemical, biological, radiological, and nuclear incident response; medical response; information continuity; and continuity of operations. Manages consequence activities including disaster recovery, remediation logistics, information recovery, medical support and decontamination. Implements environmental threat training and performance support with emphasis on monitoring and measuring performance, implementing lessons learned, enforcing standards, test scenarios, and information center operations. Solutions are based on a firm understanding of government/industry policies, regulations, practices, procedures, customer and mission requirements; emerging data fusion, knowledge management, biometric, physical, information, telecommunications, and cyber security technologies; and knowledge of specific environmental threats and threat delivery mechanisms. Manages complex environmental services projects and provides guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines and is able to work on multiple tasks.

Education and Experience Requirements:

Bachelor degree in Chemistry, Biology, Environmental Science, or a related engineering or science discipline from an accredited college or university. Requires 6-8 years experience of which at least 3 years must be specialized. Specialized experience may include environmental engineering, site environmental remediation, hazardous waste handling/disposal, or environmental impact analysis. Certification from appropriate training institution(s) in scientific testing and analysis technology is desirable. Additional experience in regulatory enforcement, site security, military, foreign affairs, civil defense, anti-terrorism/counter terrorism, asymmetric warfare, or a related field is desirable.

36 Environmental Threat Specialist I:

Supports development of comprehensive solutions to environmental threat-related problems and their impact on ecological systems. Performs environmental threat identification and impact assessments, threat reduction measures, crisis management, and mitigation/remediation support. Performs environmental threat, vulnerability, and mitigation/remediation capability assessments including anti-terrorism scenario modeling and simulations. Identifies and implements environmental threat reduction measures including plans, policies, and procedures; risk management planning; physical and cyber security; mechanical, structural, and architectural reviews, and business continuity

planning. Directs crisis response including first response; active defense; civil support; explosive, chemical, biological, radiological, and nuclear incident response; medical response; information continuity; and continuity of operations. Manages consequence activities including disaster recovery, remediation logistics, information recovery, medical support and decontamination. Implements environmental threat training and performance support with emphasis on monitoring and measuring performance, implementing lessons learned, enforcing standards, test scenarios, and information center operations. Solutions are based on a firm understanding of government/industry policies, regulations, practices, procedures, customer and mission requirements; emerging data fusion, knowledge management, biometric, physical, information, telecommunications, and cyber security technologies; and knowledge of specific environmental threats and threat delivery mechanisms. Supports complex environmental services projects, operates under deadlines and may work on multiple tasks.

Education and Experience Requirements:

Bachelor degree in Chemistry, Biology, Environmental Science, or a related engineering or science discipline from an accredited college or university. Requires 4-6 years experience of which at least 3 years must be specialized. Specialized experience may include environmental engineering, site environmental remediation, hazardous waste handling/disposal, or environmental impact analysis. Certification from appropriate training institution(s) in scientific testing and analysis technology is desirable. Additional experience in regulatory enforcement, site security, military, foreign affairs, civil defense, anti-terrorism/counter terrorism, asymmetric warfare, or a related field is desirable.

Pricing**SIN 899-1 Environmental Planning Services & Documentation**

Item	Labor Category	Government Site	Contractor Site
		(ON-SITE)	(OFF-SITE)
1	Environmental Program Manager	\$141.18	\$154.67
2	Deputy Environmental Program Manager	\$113.96	\$124.85
3	Environmental Project Manager	\$110.00	\$120.51
4	Environmental Engineer-Senior	\$98.63	\$108.05
5	Environmental Engineer	\$83.51	\$91.49
6	Environmental, Health, and Safety Engineer IV	\$64.88	\$71.08
7	Environmental, Health, and Safety Engineer III	\$52.69	\$57.72
8	Environmental, Health, and Safety Engineer II	\$44.83	\$49.11
9	Environmental, Health, and Safety Engineer I	\$37.85	\$41.47
10	Environmental Compliance Specialist-Senior	\$71.40	\$78.22
11	Environmental Compliance Specialist	\$60.63	\$66.42
12	Soil Conservationist	\$76.97	\$84.32
13	Soil Scientist	\$92.78	\$101.64
14	Environmental Subject Matter Expert III	\$164.30	\$180.00
15	Environmental Subject Matter Expert II	\$110.00	\$120.51
16	Environmental Subject Matter Expert I	\$95.94	\$105.10
17	Quality Assurance Engineer IV	\$61.84	\$67.75
18	Quality Assurance Engineer III	\$54.18	\$59.36
19	Quality Assurance Engineer II	\$48.08	\$52.67
20	Quality Assurance Engineer I	\$36.21	\$39.67
21	Database Analyst IV	\$82.15	\$90.00
22	Database Analyst III	\$67.98	\$74.47
23	Database Analyst II	\$56.97	\$62.41
24	Database Analyst I	\$44.83	\$49.11
25	Data Security Analyst-Senior	\$95.94	\$105.10
26	Data Security Analyst	\$76.97	\$84.32
27	Environmental Scientist/Engineer - Senior	\$100.41	\$110.00
28	Environmental Scientist/Engineer	\$77.19	\$84.56
29	Environmental Test Engineer III	\$100.41	\$110.00
30	Environmental Test Engineer II	\$95.44	\$104.56
31	Environmental Test Engineer I	\$77.57	\$84.98
32	Geographic Information Systems Analyst/Programmer-Senior	\$77.19	\$84.56
33	Geographic Information Systems Analyst/Programmer	\$72.12	\$79.01
34	Environmental Threat Specialist III	\$182.57	\$200.00
35	Environmental Threat Specialist II	\$173.91	\$190.52
36	Environmental Threat Specialist I	\$127.04	\$139.18

SIN 899-4 Waste Management Services and Software

Item	Labor Category	Government Site	Contractor Site
		(ON-SITE)	(OFF-SITE)
1	Environmental Program Manager	\$141.18	\$154.67
2	Deputy Environmental Program Manager	\$113.96	\$124.85
3	Environmental Project Manager	\$110.00	\$120.51
4	Environmental Engineer-Senior	\$98.63	\$108.05
5	Environmental Engineer	\$83.51	\$91.49
6	Environmental, Health, and Safety Engineer IV	\$64.88	\$71.08
7	Environmental, Health, and Safety Engineer III	\$52.69	\$57.72
8	Environmental, Health, and Safety Engineer II	\$44.83	\$49.11
9	Environmental, Health, and Safety Engineer I	\$37.85	\$41.47
10	Environmental Compliance Specialist-Senior	\$71.40	\$78.22
11	Environmental Compliance Specialist	\$60.63	\$66.42
12	Soil Conservationist	\$76.97	\$84.32
13	Soil Scientist	\$92.78	\$101.64
14	Environmental Subject Matter Expert III	\$164.30	\$180.00
15	Environmental Subject Matter Expert II	\$110.00	\$120.51
16	Environmental Subject Matter Expert I	\$95.94	\$105.10
17	Quality Assurance Engineer IV	\$61.84	\$67.75
18	Quality Assurance Engineer III	\$54.18	\$59.36
19	Quality Assurance Engineer II	\$48.08	\$52.67
20	Quality Assurance Engineer I	\$36.21	\$39.67
21	Database Analyst IV	\$82.15	\$90.00
22	Database Analyst III	\$67.98	\$74.47
23	Database Analyst II	\$56.97	\$62.41
24	Database Analyst I	\$44.83	\$49.11
25	Data Security Analyst-Senior	\$95.94	\$105.10
26	Data Security Analyst	\$76.97	\$84.32
27	Environmental Scientist/Engineer - Senior	\$100.41	\$110.00
28	Environmental Scientist/Engineer	\$77.19	\$84.56
29	Environmental Test Engineer III	\$100.41	\$110.00
30	Environmental Test Engineer II	\$95.44	\$104.56
31	Environmental Test Engineer I	\$77.57	\$84.98
32	Geographic Information Systems Analyst/Programmer-Senior	\$77.19	\$84.56
33	Geographic Information Systems Analyst/Programmer	\$72.12	\$79.01
34	Environmental Threat Specialist III	\$182.57	\$200.00
35	Environmental Threat Specialist II	\$173.91	\$190.52
36	Environmental Threat Specialist I	\$127.04	\$139.18

SIN 899-7 Geographic Information Services

Item	Labor Category	Government Site	Contractor Site
		(ON-SITE)	(OFF-SITE)
1	Environmental Program Manager	\$141.18	\$154.67
2	Deputy Environmental Program Manager	\$113.96	\$124.85
3	Environmental Project Manager	\$110.00	\$120.51
4	Environmental Engineer-Senior	\$98.63	\$108.05
5	Environmental Engineer	\$83.51	\$91.49
6	Environmental, Health, and Safety Engineer IV	\$64.88	\$71.08
7	Environmental, Health, and Safety Engineer III	\$52.69	\$57.72
8	Environmental, Health, and Safety Engineer II	\$44.83	\$49.11
9	Environmental, Health, and Safety Engineer I	\$37.85	\$41.47
10	Environmental Compliance Specialist-Senior	\$71.40	\$78.22
11	Environmental Compliance Specialist	\$60.63	\$66.42
12	Soil Conservationist	\$76.97	\$84.32
13	Soil Scientist	\$92.78	\$101.64
14	Environmental Subject Matter Expert III	\$164.30	\$180.00
15	Environmental Subject Matter Expert II	\$110.00	\$120.51
16	Environmental Subject Matter Expert I	\$95.94	\$105.10
17	Quality Assurance Engineer IV	\$61.84	\$67.75
18	Quality Assurance Engineer III	\$54.18	\$59.36
19	Quality Assurance Engineer II	\$48.08	\$52.67
20	Quality Assurance Engineer I	\$36.21	\$39.67
21	Database Analyst IV	\$82.15	\$90.00
22	Database Analyst III	\$67.98	\$74.47
23	Database Analyst II	\$56.97	\$62.41
24	Database Analyst I	\$44.83	\$49.11
25	Data Security Analyst-Senior	\$95.94	\$105.10
26	Data Security Analyst	\$76.97	\$84.32
27	Environmental Scientist/Engineer - Senior	\$100.41	\$110.00
28	Environmental Scientist/Engineer	\$77.19	\$84.56
29	Environmental Test Engineer III	\$100.41	\$110.00
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31	Environmental Test Engineer I	\$77.57	\$84.98
32	Geographic Information Systems Analyst/Programmer-Senior	\$77.19	\$84.56
33	Geographic Information Systems Analyst/Programmer	\$72.12	\$79.01
34	Environmental Threat Specialist III	\$182.57	\$200.00
35	Environmental Threat Specialist II	\$173.91	\$190.52
36	Environmental Threat Specialist I	\$127.04	\$139.18